
Introduction

The *Financial Post Directory of Directors* has been published since 1931, originally as a biennial publication called *The Directory of Canadian Directors and Officials*, and is now published annually each fall. This 79th edition is proudly published by Grey House Publishing Canada, and is developed from database content provided by Financial Post Data, a division of Postmedia Network Inc.

In addition to the print edition, the Directory is available electronically on Grey House Canada's online platform, Canada's Information Resource Centre (CIRC). Readers can access this in-depth and highly important networking content in the format that best meets their needs. Packages are available for customers who prefer to use both print and electronic formats. For more information, visit www.greyhouse.ca.

This 2026 edition of the *Financial Post Directory of Directors* presents an up-to-date list of Canadian business people, with the directorships and offices they hold. It also includes a list of key Canadian companies, both publicly traded and privately owned, with their addresses and the names of their executive officers and directors.

Listings are mainly compiled from information provided directly to the editors from the individuals themselves, or from their companies. Inclusion in the Directory involves no obligation of any kind. No one may pay for a listing; all listings are selected at the discretion of the editors.

Criteria for inclusion of companies in this book include: incorporation in Canada; substantial revenue or assets; and Canadian residency for the majority of the directors. Once a company qualifies for inclusion, its officers and directors automatically qualify for a personal listing in the front section.

ARRANGEMENT & CONTENT

Introducing this edition of the Directory is a section of new and revised front matter. It contains an updated infographic drawn from data in the book, such as number of women directors, directors' average age and alma mater; an Osler report on Diversity Disclosure Practices; a Deloitte report on the future and promise of cybersecurity, including value to businesses; and the latest rankings from the FP500.

The **Personal Listings** section contains 16,183 directors and executives of Canadian companies. Over 2,378 people have been added to the book this year. These names have an asterisk on the left for easier identification.

Names are listed in alphabetical order. Surnames are printed first, followed by the person's first name, initials, and nickname (if any), followed by abbreviations for any honours and fellowships held. The gender and birth year are shown next, followed by abbreviations for degrees held and the names of schools attended.

Introduction

Le Répertoire des administrateurs du Financial Post est publié depuis 1931, au départ en tant que publication biennale intitulée Répertoire des administrateurs et des dirigeants canadiens. Elle est désormais offerte sur une base annuelle, à l'automne. Grey House Publishing Canada est fière de publier la 79^e édition imprimée de cet ouvrage, élaborée à partir du contenu d'une base de données obtenue auprès de Financial Post Data, une division de Postmedia Network Inc.

En plus de la version imprimée, le répertoire est disponible en version électronique dans notre Centre de documentation du Canada (CDC). Les lecteurs peuvent accéder à des données nécessaires pour le réseautage approfondi et de la plus haute importance, et ce, dans le format qui répond le mieux à leurs besoins. Les clients qui préfèrent se prévaloir des deux formats (imprimé et électronique) peuvent choisir parmi les forfaits offerts.

L'édition de 2026 du Répertoire des administrateurs du *Financial Post* présente une liste mise à jour d'entrepreneurs canadiens, y compris les postes d'administrateurs et les fonctions qu'ils occupent. Elle comprend également une liste des entreprises canadiennes clés, privées ou négociées sur le marché, leurs adresses et le nom des membres de leurs directions.

Les listes sont surtout préparées à partir d'information obtenue directement auprès des individus ou de leurs entreprises. Le fait de se retrouver dans le répertoire n'est lié à aucune obligation de quelque nature que ce soit. Personne ne peut payer pour faire partie d'une liste; les rédacteurs choisissent le contenu des listes.

Parmi les critères retenus pour décider d'inclure une entreprise dans le répertoire, mentionnons l'incorporation au Canada, des revenus ou des biens substantiels ainsi que la résidence canadienne de la majorité des membres de la direction. Une fois qu'une entreprise est retenue, les membres de sa direction sont automatiquement admissibles à obtenir une rubrique personnelle dans la première partie du répertoire.

ORGANISATION ET CONTENU

Au début de cette édition du Répertoire se trouve une section de textes préliminaires nouveaux et révisés. Elle comprend une infographie inspirée des données de l'ouvrage, comme le nombre d'administratrices, l'âge moyen des administrateurs et leur alma mater; un rapport d'Osler sur les pratiques de divulgation en matière de diversité; un rapport Deloitte sur l'avenir de la cybersécurité, notamment sa valeur ajoutée pour les entreprises; et le classement le plus récent au FP500.

La section **Données personnelles** contient 16 183 administrateurs et cadres de sociétés canadiennes. Plus de 2 378 personnes ont été ajoutées à cet ouvrage cette année. Elles sont indiquées par un astérisque afin de les repérer plus facilement.



2024

Diversity Disclosures Practices

Diversity and leadership at Canadian public companies

By Andrew MacDougall, John Valley, Joanna Cameron and Jessie Armour

OSLER

Introduction

Canadian public companies have come a long way over the last decade. Women directors are no longer a rarity, and token female representation on the board is now the exception, with the average number of women on a board among TSX-listed companies having increased from less than one woman per board to 2.37 women per board. Most pleasantly, the proportion of directors from visible minorities directors has almost doubled since 2020, the first year this metric was recorded, moving from 5.5% to 10.2% this year. Executive teams have also become more diverse. The average executive team now includes 2.07 women (versus 1.44 in 2015) and 0.96 executive officers from visible minorities (versus 0.5 in 2020).

But our results this year suggest that the drive for diversity is losing momentum in Canada. The year-over-year increase in the representation of women on boards is the smallest we have seen since 2016 (the second year of our report), and we saw a marked decline in the rate at which women are being added to boards compared to recent years. No less concerning, compared to last year there has been almost no change in the proportion of visible minorities, Indigenous Peoples and persons with a disability on CBCA boards.

Diverse senior leaders speak up

This year, we reached out to diverse senior leaders for their perspectives on the journey to creating more diverse, equal and inclusive organizations and they shared their own hopes and trepidations about the potential for future progress. The recordings may be found in the Diverse Voices chapter of the online version of the report. We would like to thank all of our contributors and greatly appreciate their support for our report.

In celebration of ten years of reporting on diversity disclosure, the online version of this report includes graphs showing trendlines for the data over the periods that we have been reporting.

Personal Listings

*An asterisk before the person's name indicates that the person is new to this edition.

A

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Previous Position(s): invest. dir., Europe (2020-2022), ArcTern Ventures; man. dir., tech. ventures (2018-2020), Equinor ASA; man. dir., tech. invest. (2017-2018), Statoil ASA

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Aarnio-Wihuri, Martti H.; *m*; deputy CEO (2020), Wihuri International Oy, Wihurinaukio 2, Helsinki FL-00570 Finland; dir., Winpak Ltd.
Previous Position(s): mgr., sustainability program (2014-2020), Wihuri International Oy

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Previous Position(s): v-p, corp. affairs (2007-2010) and co-pres. (2010-2012), AltaGas Ltd.; v-p, energy mgt. (2004-2007), AltaGas Income Trust; principal (1996-2004) and v-p, retail srvc. (1996-2004), PremStar Energy Canada Ltd.

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(2025), Paradiso Ventures Inc., Bankers Hall West Tower, 1000-888 3 St SW, Calgary, AB T2P 5C5
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Previous Position(s): pres. (1998-2023), CEO (1998-2023), chr. (1998-2023), chr. (2023-2024), CEO (2023-2024) and pres. (2023-2024), Imaflex Inc.

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Previous Position(s): sr. mgr. (2017-2020), MNP LLP; treas. (2011-2019), Better Business Bureau for the Atlantic Provinces

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Previous Position(s): dir. (2019-2023), Canadian Business Growth Fund; dir., Bridgepoint Health Foundation; dir. (2015-2021), Greenwood College School; dir. (2016-2020), First Nations Bank of Canada; head, divisional office, comml. & small bus. banking (2011-2015), sr. v-p (2011-2017), head, mid-market, comml. & small bus. banking (2015-2017) and dir. (2020-2023), TD Insurance, General Insurance; v-p, finl. institutions grp., comml. natl. accounts (2005-2009), sr. v-p, bus. banking, GTA (2009-2011), exec. v-p (2020-2022) and chief risk officer (2020-2022), The Toronto-Dominion Bank; mgr., risk mgt., global finl. institutions (1995-1997), sr. mgr., global industry mgt. grp., global finl. institutions (1997-1998), dir., global finl. institutions (1998-2002) and head, U.S.A. insce. grp. (1998-2002), Royal Bank of Canada

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Previous Position(s): pres. & COO, Novo Building Products (2021-2022), ADENTRA Inc.; v-p, mktg. & bus. devel. (2017-2021), Novo Building Products, LLC; sr. v-p, natl. home center distrib. (2015-2016), Tenon Manufacturing Limited; v-p, creative stair parts (2013-2015), Tenon Ltd.; gen. mgr. (2011-2013), Creative Stair Parts; dir., strategic mktg. (2007-2009) and dir., sales (2009-2011), Empire Company Limited

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Li, Keith; *C.P.A. (Ontario); C.A. (Ontario); m; B.Comm. (Fin. & Finl.Mgt.Srvcs.), McGill U.;* principal (2024), Blueknight Advisory Services Inc., Toronto, ON; CFO and corp. sec., BitRush Corp.; CFO, Copperhead Resources Inc.; CFO and corp. sec., Hercules Metals Corp.; CFO, Nevada Organic Phosphate Inc.; CFO, Quinsam Capital Corporation; CFO, Red Light Holland Corp.; CFO and corp. sec., US Critical Metals Corp.

Previous Position(s): v-p, fin. (2019-2024), StateHouse Holdings Inc.; CFO (2021-2024) and corp. sec. (2021-2024), Corcel Exploration Inc.; CFO (2020-2024) and corp. sec. (2020-2024), Psyched Wellness Ltd.; CFO (2022-2024), Snow Lake Resources Ltd.; CFO (2017-2024), Branson Corporate Services Inc.; CFO (2020-2024), Jubilee Gold Exploration Ltd.; CFO (2017-2023), Pharmadrug Inc.; CFO (2020-2023), Universal PropTech Inc.; CFO (2020-2020), Beleave Inc.; CFO (2017-2019), Harborside Inc.; CFO (2017-2019) and CFO (2020-2023), Rigel Technologies Inc.; mgr., external reporting (2016-2017), Sears Canada Inc.

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Li, Lian; *f; B.A., Northeastern U.; M.A., Brunel U. London;* bus. consultant; partner, Causeway Consulting and Capital LLC; dir., Chesapeake Gold Corp.

Previous Position(s): pres. (2024-2025), First Nordic Metals Corp.; pres. (2023-2024), CEO (2023-2024) and dir. (2023-2024), Gold Line Resources Ltd.; pres. (2023-2023), CEO (2023-2023) and dir. (2023-2023), NOA Lithium Brines Inc.; pres. (2017-2022), CEO (2017-2022) and dir. (2017-2022), Discovery Silver Corp.; dir. (2016-2017) and lead dir. (2017-2019), GT Gold Corp.; v-p, eng. & project devel. (2015-2017), Alio Gold Inc.; dir. (2013-2016), Nevada Iron Ltd.; v-p, bus. devel. (2012-2015), Timmins Gold Corp.

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Singleton, John; *P.Eng.; m; B.Eng. (Civ.Eng.), Memorial U. of Newfoundland*; sr. v-p, ind. (2019), Aecon Group Inc.
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Previous Position(s): v-p, asset optimization (2012-2016), Infrastructure Ontario; man. dir., infrastructure invest. grp. (2010-2011), RBC Global Asset Management (U.S.) Inc.; partner (2007-2010), GreenSky Capital Inc.

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Previous Position(s): v-p (2005-2008), Fiera Capital Corporation; 1st v-p (2002-2005) and chief invest. officer (2002-2005), CIBC Private Wealth Management; v-p, institutional client servicing (1998-2002), TAL Global Asset Management

***Sirois, Audrée**; *T.E.P.; f; B.C.L./LL.B., McGill U.; LL.M. (Notarial Law), U. de Montréal*; gen. mgr., Corporation de service des notaires du Québec, 2 Complexe Desjardins, East Tower, 31st Flr, PO Box 116, Montréal, QC H5B 1C2; dir., Financière des professionnels inc.; dir., Professionals' Financial - Mutual Funds Inc.

Sirois, Michael (Mike); *m*; v-p, product devel. & technical srvcs. (2019), High Liner Foods Incorporated, 1 High Liner Ave, Portsmouth, NH 03801 United States
Previous Position(s): chief innovation officer (2015-), High Liner Foods Incorporated

Siromani, Ramesh; *m; B.Comm. Hons. (Fin.), Shri Ram College of Commerce; M.B.A. (Fin.), Ivey Business School, U. of Western Ontario*; exec. v-p (2024) and COO, personal banking (2024), Royal Bank of Canada, South Tower, Royal Bank Plaza, 200 Bay St, PO Box 1, Toronto, ON M5J 2J5; dir., Interac Corp.
Previous Position(s): sr. v-p, strategy & transformation (2017-2020), sr. v-p, enterprise

Dominion Centre, 5300-66 Wellington St W,
Toronto, ON M5K 1E6
Previous Position(s): dir. (2010-2015),
McCarthy Tétrault LLP

Zdan, Fred; *F.C.P.A.; F.C.M.A.; m; M.B.A.,
Athabasca U.*; principal (2024), Effex Consulting
Group Ltd., Vancouver, BC; dir., Peace Hills
Trust Company
Previous Position(s): sr. dir. (2011-2012) and
partner, risk advisory svcs. (2012-2022), PRA
Canada; principal (2010-2011), Effex Consulting
Group Ltd.

Zdolec, Esther; *C.H.R.E.; f; B.A. (Labour Rel.),
U. of Toronto; M.H.R.M., York U.*; sr. v-p,
people & culture (2023), Ontario Lottery and
Gaming Corporation, 800-70 Foster Dr, Sault
Ste. Marie, ON P6A 6V2
Previous Position(s): v-p, org. effectiveness &
HR (2020-2023), Sir Sandford Fleming College;
v-p, HR (2015-2019) and dir., org. effectiveness
(2019-2020), Canadian Nuclear Laboratories
Limited; exec. v-p, HR (2013-2015), Ontario
Infrastructure and Lands Corporation; sr. v-p,
HR (2011-2013), SNC-Lavalin Group Inc.; sr.
v-p, HR (2011-2011), Candu Energy Inc.; sr.
v-p, HR (2000-2010), SNC-Lavalin Operations
& Maintenance Inc.; dir., HR (1997-2000),
Canada Life Financial Corporation; mgr., HR
(1988-1997), Ontario Lottery and Gaming
Corporation

Zdunich, Jeffrey B.; *C.P.A.; C.A.; m; B.Comm.,
U. of Saskatchewan*; sr. v-p, fin. & acctg.
(2025), Whitecap Resources Inc., Eight Avenue
Place, East Tower, 3800-525 8 Ave SW,
Calgary, AB T2P 1G1
Previous Position(s): v-p, fin. (2015-2025) and
contr. (2011-2025), Whitecap Resources Inc.;
contr. (2008-2011), Delphi Energy Corp.

Zebedee, Peter D.; *m; B.A.Sc. (Geol.Eng.), U.
of British Columbia*; exec. v-p, oil sands (2023),
Suncor Energy Inc., 150 6 Ave SW, PO Box
2844, Calgary, AB T2P 3E3; chr. and dir.,
Energy Safety Canada
Previous Position(s): exec. v-p, min. &
upgrading (2022-2023), Suncor Energy Inc.;
CEO (2019-2022), LNG Canada Development
Inc.; gen. mgr., Shell Albian sands (2014-2016),
v-p, Canada mfg. (2018-2019) and gen. mgr.,
Scotford mfg. complex (2016-2019), Shell
Canada Limited

Zebeski, Bob; *m; B.A., U. of Toronto*; v-p, cust.
care, Toronto Hydro Corporation, 14 Carlton
St, Toronto, ON M5B 1K5

Zehl, Tracey L.; *F.C.P.A. (Alberta); F.E.A.; f;
B.Comm. (Acctg.), U. of Calgary*; COO (2025),
Chartered Professional Accountants of Alberta,
800-444 7 Ave SW, Calgary, AB T2P 0X8; dir.,
The Calgary Airport Authority; dir., Calgary
Exhibition and Stampede Limited
Previous Position(s): off. man. partner, southern
Alta. (-2024) and partner (-2024), Grant

Thornton Canada; dir. (2016-2022), Tourism
Calgary; chr. (2010-2013), pres. (2013-2016)
and dir. (2010-2016), Ronald McDonald House
of Southern and Central Alberta; dir.
(2014-2015), Rocky Mountain Dealerships Inc.;
mgr. (1998-2007) and partner (2007-2014),
Deloitte LLP

Zein, Sany; *P.Eng.; m; B.Eng. (Civ.Eng.),
American U. of Beirut; M.Eng. (Civ.Eng.), U. of
British Columbia*; pres. & gen. mgr., British
Columbia Rapid Transit Company Ltd. (2022),
South Coast British Columbia Transportation
Authority, 6800 14 Ave, Burnaby, BC V3N 4S7;
dir., Vancouver Airport Authority
Previous Position(s): v-p, transit &
transportation, Canada (2021-2022), Jacobs
Solutions Inc.; v-p, infrastructure mgt. & eng.
(2016-2021), South Coast B.C. Transportation
Authority; mgr., road & infrastructure planning
(2009-2010) and dir., infrastructure program
mgt. (2010-2016), South Coast British Columbia
Transportation Authority; v-p, projects
(2006-2009), Opus International Consultants
Ltd.

Zeitler, Dr. Klaus M.; *F.C.I.M.M.P.; m; b. 1938;
Ph.D. (Econ.Pl.), U. of Karlsruhe*; exec. chr.
(2015) and dir. (2003), Amerigo Resources Ltd.,
900-1021 Hastings St W, Vancouver, BC V6E
0C3; lead dir., Rio2 Limited; dir., Western
Copper and Gold Corporation
Previous Position(s): chr. (2017-2022) and dir.
(2016-2022), Rio2 Limited; chr. and dir. (2007-),
Los Andes Copper Limited; dir. (2015-2017),
Tahoe Resources Inc.; dir., Candente Copper
Corp.; dir. (2009-2015) and chr. (2009-2015),
Rio Alto Mining Limited; dir. (2011-2013), Vena
Resources Inc.; pres. (2003-2013), CEO
(2010-2015), pres. and chr. (2013-2015),
Amerigo Resources Ltd.; sr. v-p (1997-2002),
Teck Cominco Limited; dir. (1981-1997), Teck
Corporation; pres. (1987-1996) and CEO
(1987-1996), Inmet Mining Corporation; dir.
(1986-1996), Cominco Ltd.; pres. (1975-1987)
and CEO (1975-1987), Metallgesellschaft
Canada; man. dir., Metallgesellschaft AG

Zelen, Anthony; *m; B.A. (Pol.Sc. & Econ.),
Simon Fraser U.*; entrepreneur; CEO and dir.,
Lida Resources Inc.; CEO, CFO, corp. sec. and
dir., Ronin Ventures Corp.; CEO and dir., Rush
Gold Corp.; CEO and dir., Samurai Capital
Corp.; CFO, corp. sec. and dir., Rex Resources
Corp.; dir., BIGG Digital Assets Inc.; dir., Digital
Asset Technologies Inc.; dir., Humanoid Global
Holdings Corp.; dir., MegaWatt Lithium and
Battery Metals Corp.; dir., NextGen Digital
Platforms Inc.; dir., PureWave Hydrogen Corp.
Previous Position(s): dir. (2021-2025), Prospect
Park Capital Corp.; CEO (2018-2025) and dir.
(2018-2025), Generation Uranium Inc.; CEO
(2021-2025), PureWave Hydrogen Corp.; CEO
(2023-2024), pres. (2023-2024) and dir.
(2023-2024), Bullet Exploration Inc.; CFO
(2017-2024), corp. sec. (2017-2024) and dir.
(2017-2024), Paloma Resources Inc.; dir.

Company Listings



* Indicates a newly added company to this year's book.
‡ Indicates one of Canada's 50 Best Managed Companies this year.

A

A&W Food Services of Canada Inc.

300-171 Esplanade W, North Vancouver, BC V7M 3K9; (604) 988-2141; Fax: (604) 988-5531; awinvestors.ca

Directors – Paul F. B. Hollands, chr.; Susan D. Senecal, pres. and CEO; Eric Berke; Andrew W. Dunn; Fern Glowinsky; Darin Harris; Michael Hollend; Kevin Mahoney; Andrew Mindell

Other Exec. Officers – Kelly A. Blankstein, CFO; Mike Atkinson, exec. v-p; Catherine Anderson, v-p, devel., gen. counsel and corp. sec.; R. Neil Farmer, v-p, restaurants; Robert D. Fussey, v-p, innovation; Angela Griffiths, v-p, food safety & brand integrity; Tom Newitt, v-p, mktg.; Brent M. Todd, v-p, purch. & distrib.; Nancy E. Wuttunee, v-p, people potential

ACT Energy Technologies Ltd.

6030 3 St SE, Calgary, AB T2H 1K2; (403) 265-2560; (866) 276-8201; Fax: (403) 262-4682; info@actenergy.com; actenergy.com

Directors – Roderick D. (Rod) Maxwell, exec. chr.; Thomas J. (Tom) Connors, pres. and CEO; Scott D. Sarjeant, lead dir.; Daniel B. Adams; Nyimas Ami H. (Ami) Arief; Shuja U. Goraya; Dale E. Tremblay

Other Exec. Officers – W. Lee Harns, COO; Robert (Rob) Skilnick, CFO; Vaughn Spengler, sr. v-p, Altitude Energy Partners (Canada); BJ Weber, sr. v-p, digital solutions; Suzanne Davies, v-p, legal and corp. sec.; Tyler Clark, pres., Altitude Energy Partners, LLC; Manoj Gopalan, pres., Rime Downhole Technologies, LLC

ADENTRA Inc.

B340-20161 86 Ave, Langley, BC V2Y 2C1; (604) 881-1988; Fax: (604) 881-1995; corporatecontact@adentragroup.com; adentragroup.com

Directors – Robert L. (Rob) Taylor, chr.; Robert J. (Rob) Brown, pres. and CEO; Charlotte F. Burke; George R. Judd; Michelle A. Lewis; Jim C. Macaulay; Marie Robinson; Richard G. Roy; Qi Tang

Exec. Officers – Drew H. Dickinson, COO; Lance R. Blanco, sr. v-p, corp. devel.; David (Dave) Hughes, sr. v-p, acqs.; Dan B. Figgins, v-p, imports; Faiz H. Karmally, v-p, CFO and

corp. sec.; Renee V. Murdoch, v-p, HR; Jason R. West, v-p, Canada; Jeffrey W. (Jeff) Leys, pres., ProDealer & Home Center

ADF Group Inc.

300 rue Henry-Bessemer, Terrebonne, QC J6Y 1T3; (450) 965-1911; (800) 263-7560; Fax: (450) 965-8558; info@adfgroup.com; www.adfgroup.com

Directors – Jean Paschini, chr. and CEO; Pierre Paschini, pres. and COO; Marise Paschini, exec. v-p, treas. and corp. sec.; Jean Rochette, lead dir.; Myriam Blouin; Danilo D'Aronco; Richard Martel; Guy Pelletier; Luc Reny

Other Exec. Officers – Jean-François Boursier, CFO

AGF Management Limited

CIBC Square, Tower One, 3900-81 Bay St, Toronto, ON M5J 0G1; (416) 367-1900; (888) 243-4668; Fax: (416) 865-4220; tiger@agf.com; www.agf.com

Directors – Col. (honry.) Blake C. Goldring, exec. chr.; Judy G. Goldring, CEO; G. Wayne Squibb, lead dir.; Dr. Jane M. Buchan; Ian L. T. Clarke; Laura L. Dottori-Attanasio; Charles Guay; Cybele Negris

Other Exec. Officers – Chris Jackson, pres. and COO; Ken Tsang, CFO; Ashley (Ash) Lawrence, head, AGF capital partners

AKITA Drilling Ltd.

1000-333 7 Ave SW, Calgary, AB T2P 2Z1; (403) 292-7979; Fax: (403) 292-7990; akitainfo@akita-drilling.com; www.akita-drilling.com

Directors – Linda A. Southern-Heathcott, exec. chr.; Nancy C. Southern, deputy chr.; Loraine M. Charlton; Douglas A. (Doug) Dafoe; Harish K. Mohan; Robert J. (Rob) Peabody; Henry G. (Harry) Wilmot; Neil Yeates

Other Exec. Officers – Colin A. Dease, pres. and CEO; Darcy Reynolds, v-p, fin. and CFO

***ANB Canada Inc.**

2-53 Mobis Dr, Markham, ON L6C 0Y3; (800) 953-2140; anbcanda.com

Fidelity Investments Canada ULC

North Tower, 300-483 Bay St, Toronto, ON M5G 2N7; (416) 307-5200; (800) 387-0074; Fax: (800) 387-8092; cs.english@fidelity.ca; www.fidelity.ca

Directors – Robert L. Strickland, pres., CEO and ultimate designated person; Russell Kaunds, chief tech. officer; Andrew Marchese, chief invest. officer; David Bushnell, sr. v-p, advisor distrib.; Kelly Creelman, sr. v-p, products & mktg.; Mary Flippelli; John E. Hall; Mitzie J. Hunter; Andrew Pringle; Donald G. (Don) Wilkinson

Other Exec. Officers – Jason Louie, CFO; Michael Barnett, exec. v-p, institutional; W. Sian Burgess, sr. v-p, fund oversight and corp. sec.; Diana Godfrey, sr. v-p, HR; Arvind Luxman, sr. v-p, client svcs.; Bradley Prince, v-p, chief compliance officer, fund mgr. and chief AML officer

Fiera Capital Corporation

1500-1981 av McGill College, Montréal, QC H3A 0H5; (514) 954-3300; (800) 361-3499; Fax: (514) 954-9692; info@fieracapital.com; www.fieracapital.com

Directors – Jean-Guy Desjardins, exec. chr.; François Olivier, lead dir.; Beverly M. Bearden; John Braive; Annick Charbonneau; Gary M. Collins; Lucie Martel; Guy Masson; Jean C. Monty; Norman M. Steinberg

Other Exec. Officers – Gabriel Castiglio, exec. dir. and global COO; Robert Petty, exec. dir. and CEO, Fiera Asia; Lucas Pontillo, exec. dir., global CFO and head, corp. strategy; Eric Roberts, exec. dir. and CEO, Fiera USA; Klaus Schuster, exec. dir. and CEO, Fiera EMEA; John Valentini, exec. dir. and pres. & CEO, Fiera private markets; Jonathan Moncrieff, chief compliance & invest. risk officer; Maxime Ménard, global pres. and global CEO; Sandro Muzzo, global chief legal officer

Financière des professionnels inc.

21e étage, Tour de l'Est, 2 Complexe Desjardins, CP 1116, Montréal, QC H5B 1C2; (514) 350-5050; (888) 377-7337; Fax: (514) 350-5051; www.fprofessionnels.com

Directors – Dr. Vincent Oliva, chr.; Dr. Marie-Claude Desjardins, v-chr.; André Sirard, pres. and CEO; Carole Chapdelaine; Geneviève Charbonneau; Pierre-Luc Desgagné; Jacques Desrochers; Alain Dugal; Richard A. Fortin; Michèle Jémus; Eric Landry; Audrée Sirois

Other Exec. Officers – Martin Kadoury, chief compliance officer and chief privacy officer; André Daoud, v-p, IT & tech. mgt.; Patrick Duchesne, v-p, fin. & ops.; Bernard Fortin, v-p, strategic initiatives & corp. devel.; Suzie Leclerc, v-p, bus. outreach & support; Sylvie Marois, v-p, wealth mgt.; Céline Sage, v-p, culture & human capital; Daniel Solomon, v-p and chief invest. officer

Findev Inc.

201-10 Wanless Ave, Toronto, ON M4N 1V6; (416) 481-2222; contact@findev.ca; findev.ca

Directors – Brice N. Scheschuk, chr.; Yisroel (Sruli) Weinreb, CEO; Devon Cranson; Anthony Heller; David Roff

Other Exec. Officers – Claude Ayache, CFO

Finning International Inc.

19100 94 Ave, Surrey, BC V4N 5C3; (604) 881-2600; (888) 346-6464; www.finning.com

Directors – Charles F. Ruigrok, chr.; Kevin Parkes, pres. and CEO; Robert (Rob) Atkinson; Mary Lou Kelley; Andrés J. Kuhlmann; Michael C. Putnam; John R. Rhind; Edward R. (Ted) Seraphim; Manjit K. Sharma; Nancy G. Tower

Other Exec. Officers – Gary Megarrell, man. dir., Finning U.K. & Ireland; David F.N. Primrose, exec. v-p and CFO; Dori C. Assaly, gen. counsel and corp. sec.; Juan Pablo Amar, pres., Finning South America; Tim Ferwerda, pres., Finning Canada

Fintech Select Ltd.

Unit T201A, 100 King St W, Chatham, ON N7M 6A9; (905) 752-0352; (800) 691-4422; Fax: (905) 669-5363; corporate@fintechselect.com; www.fintechselect.com

Directors – Mujir A. Muneeruddin, chr.; Mohammad Abuleil, pres. and CEO; Naveed Ul-Hassan

Exec. Officers – Yu (Wendell) Zhang, CFO

Firan Technology Group Corporation

250 Finchdene Sq, Toronto, ON M1X 1A5; (416) 299-4000; (800) 258-5396; Fax: (416) 299-1140; info@ftgcorp.com; www.ftgcorp.com

Directors – Edward C. (Ed) Hanna, chr.; Bradley C. (Brad) Bourne, pres. and CEO; Michael L. (Mike) Andrade; Robert J. Beutel; Russell David; Christine Forget

Other Exec. Officers – Bill Sezate, exec. v-p, FTG Circuits; Marko Viinikka, exec. v-p, FTG Aerospace; Bryan Clark, v-p, corp. quality; James (Jamie) Crichton, v-p, CFO and corp. sec.; Peter P. Dimopoulos, v-p, bus. devel.; Alana Forbes, v-p and gen. mgr., FLYHT Aerospace; Hardeep S. Heer, v-p, eng. and chief tech. officer; Hitesh Talati, v-p and gen. mgr., FTG Circuits Toronto; M. Shawn Thompson, v-p & gen. mgr., FTG Circuits Chatsworth and v-p & gen. mgr., FTG Aerospace Chatsworth; Brandon Kuecker, gen. mgr., FTG Aerospace Tianjin Inc.

Firm Capital Apartment Real Estate Investment Trust

163 Cartwright Ave, Toronto, ON M6A 1V5; (416) 635-0221; Fax: (416) 635-1713; info@firmcapital.com; www.firmcapital.com/fcareit/

Trustees – Geoffrey Bledin, chr.; Eli Dadouch, v-chr.; Sandy I. Poklar, pres. and CEO; Pasquale (Pat) DiCapo; Valentina Kalyk;

Automobiles & Components

AirBoss of America Corp.
FCA Canada Inc.
General Motors of Canada Company
Linamar Corporation
Magna International Inc.
Martinrea International Inc.
Toyota Canada Inc.

Banks

ATB Financial
Alterna Savings and Credit Union Limited
Amex Bank of Canada
Assiniboine Credit Union Limited
Bank of Canada
Bank of China (Canada)
Bank of Montreal
The Bank of Nova Scotia
Beem Credit Union
Cambrian Credit Union Limited
Canadian Imperial Bank of Commerce
Coast Capital Savings Federal Credit Union
Coastal Community Credit Union
Conexus Credit Union
Cornerstone Credit Union Financial Group Limited
Credit Union Atlantic Limited
DUCA Financial Services Credit Union Ltd.
Digital Commerce Bank
EQB Inc.
Equitable Bank
Exchange Bank of Canada
First Nations Bank of Canada
First West Credit Union
FirstOntario Credit Union Limited
Innovation Federal Credit Union
Laurentian Bank of Canada
Manulife Bank of Canada
Meridian Credit Union Limited
Mouvement des caisses Desjardins (Desjardins Group)
National Bank of Canada
Peace Hills Trust Company
Prospera Credit Union
Royal Bank of Canada
Santander Consumer Bank, Canada
Servus Credit Union Ltd.
Steinbach Credit Union Limited
Sunshine Coast Credit Union
Synergy Credit Union Ltd.
Tangerine Bank
The Toronto-Dominion Bank

Industrial Classification Index

UBS Bank (Canada)
Vancouver City Savings Credit Union
VersaBank
Wealth One Bank of Canada

Capital Goods

ADF Group Inc.
APM MacLean Inc.
ATS Corporation
Aecon Group Inc.
Ag Growth International Inc.
Amicone Holdings Limited
AtkinsRéalis Group Inc.
Badger Infrastructure Solutions Ltd.
Ballard Power Systems Inc.
Bird Construction Inc.
Bockstael Construction Limited
Bombardier Inc.
BrainBox AI Inc.
Bri-Chem Corp.
CAE Inc.
CEDA International Corporation
Canam Group Inc.
Creative Energy Vancouver Platforms Inc.
CubicFarm Systems Corp.
DIRTT Environmental Solutions Ltd.
Decisive Dividend Corporation
Diversified Royalty Corp.
EBC Inc.
Electrovaya Inc.
EllisDon Corporation
Enterprise Group, Inc.
Exco Technologies Limited
Fibrecast Ltd.
Finning International Inc.
General Fusion Inc.
Govan Brown & Associates Ltd.
Graham Income Trust
Greenlane Renewables Inc.
GreenPower Motor Company Inc.
Groupe Deschênes Inc.
Groupe Meloche Inc.
Groupe Solotech Inc.
H2O Innovation Inc.
Hammond Manufacturing Company Limited
Hammond Power Solutions Inc.
Hatch Ltd.
Hopewell Development Corporation
Hydrostor Inc.
Imaflex Inc.
Kraken Robotics Inc.
Kubota Canada Ltd.

Abbreviations

1

1st v-chr. — first vice-chair
1st v-p — first vice-president

2

2nd v-chr. — second vice-chair
2nd v-p — second vice-president

A

A.A. — Associate of Arts
A.A.C.I. — Accredited Appraiser, Canadian Institute
A.A.P.G. — American Association of Petroleum Geologists
A.A.P.L. — American Association of Petroleum Landmen
A.A.S. — Associate Degree in Applied Science
A.B. — Bachelor of Arts (U.S.)
A.B.C. — Accredited Business Communicator
A.C.A. — Associate of the Institute of Chartered Accountants
A.C.A.S. — Associate of the Casualty Actuarial Society
A.C.C. — Audit Committee Certified
A.C.C.A. — Chartered Certified Accountant
A.C.G. — Associate of the Chartered Governance Institute of Canada
A.C.I.I. — Associate of the Chartered Insurance Institute (U.K.)
A.C.I.S. — Associate of the Institute of Chartered Secretaries and Administrators
A.C.M.A. — Associate of the Institute of Cost and Management Accountants (U.K.)
A.Dip — Advanced Diploma
A.I. — Artificial Intelligence
A.I.A. — American Institute of Architects
A.I.C.P.A. — American Institute of Certified Public Accountants
A.I.P.G. — American Institute of Professional Geologists
A.I.P.N. — Association of International Petroleum Negotiators
A.M. — Master of Arts (U.S.)
A.M.P. — Advanced Management Program
A.O.E. — Alberta Order of Excellence
A.P.E.G.A. — Association of Professional Engineers and Geoscientists of Alberta
A.P.E.G.B.C. — Association of Professional Engineers and Geoscientists of British Columbia
A.P.E.G.M. — Association of Professional Engineers and Geoscientists of Manitoba
A.P.E.G.N.B. — Association of Professional Engineers and Geoscientists of New Brunswick
A.P.E.G.N.T. — Association of Professional Engineers, Geologists and Geophysicists of the Northwest Territories
A.P.E.G.S. — Association of Professional Engineers and Geoscientists of Saskatchewan
A.P.E.N.S. — Association of Professional Engineers of Nova Scotia
A.P.E.O. — Association of Professional Engineers of Ontario

A.P.E.P.E.I. — Association of Professional Engineers of Prince Edward Island
A.P.R. — Accredited in Public Relations, Canadian Public Relations Society, Inc.
A.R.P. — Agréé en relations publiques
A.R.S.M. — Associate of the Royal School of Mines
A.S. — Associate Degree in Science
A.S.A. — Accredited Senior Appraiser
A.S.A. — Associate of the Society of Actuaries
A.S.C. — Administrateur de sociétés certifié
A.S.E.T. — Alberta Society of Engineering Technologists
A.Sc.T. — Applied Science Technologist
A.V.A. — Assureur-vie agréé
Acc.Dir. — Accredited Director
Acctg. — Accounting
acctg. — accounting
Acctg. & Bus. — Accounting & Business
Acctg. & Bus.Admin. — Accounting & Business Administration
Acctg. & Bus.Mgt. — Accounting & Business Management
Acctg. & Comm. — Accounting & Commerce
Acctg. & Comp.Sc. — Accounting & Computer Science
Acctg. & Econ. — Accounting & Economics
Acctg. & Fin. — Accounting & Finance
Acctg. & Info.Sys. — Accounting & Information Systems
Acctg. & Intl.Bus. — Accounting & International Business
Acctg. & Law — Accounting & Law
Acctg. & M.I.S. — Accounting & Management Information Sys
Acctg. & Math. — Accounting & Mathematics
Acctg. & Mgt. — Accounting & Management
Acctg. & Mktg. — Accounting & Marketing
Acctg. & Stats. — Accounting & Statistics
Acctg. & Tax — Accounting & Tax
Acctg.Sc. — Accounting Science(s)
Accty. — Accountancy
ACCUD — Accredited Canadian Credit Union Director
ACETTPEI — Association of Certified Engineering Technicians and Technologists of P.E.I.
acq(s). — acquisition(s)
Act.Math. — Actuarial Mathematics
Act.Sc. — Actuarial Science
Act.Sc. & Math. — Actuarial Science & Mathematics
Act.Sc. & Stats. — Actuarial Science & Statistics
acting CEO — acting chief executive officer
acting CFO — acting chief financial officer
Ad.E — Advocatus Emeritus
Adm. — Admiral
Adm. (ret.) — Admiral (retired)
Adm.A. — Administrateur Agréé
Admin. — Administration
admin. — administration
Admin. & Comml. Studies — Administrative & Commercial Studies